

NORTH CUMBRIA PLACE (NORTH EAST & NORTH CUMBRIA ICB)

PROTECTED LEARNING TIME DATES

2025

Cover from 13.00 hrs

NO requirement for GPs to return to practice to provide cover from 5pm

2025 Dates	Facilitation
3rd April 2025 (Thursday)	Practice Based Training & Development
15th May 2025 (Thursday)	PCN Development ICB HCA Skills Conference
11th June 2025 (Wednesday)	ICB Clinical Skills Conference (Medical & Nursing) Non-Clinical Training & Development
17th September 2025 (Wednesday)	PCN Development
16th October 2025 (Thursday)	Practice Based Training & Development
12th November 2025 (Wednesday)	ICB Clinical Skills Conference (Medical & Nursing) Non-Clinical Training & Development

North Cumbria Place PLT Provision for 2025

The ICB continues to be committed to its General Practice workforce and understands the importance of PLT to ensure the workforce has protected time to receive education, training, and development. We are pleased to confirm each practice will have access to a total of six PLT sessions during 2025: -

- Two of the sessions will be ICB facilitated sessions. These sessions will include face to face conferences for clinicians to give the opportunity to network with colleagues. We will continue in the same format as 2024 with two GP conferences and two nursing conferences. We will also include one conference event specific for HCAs and one non-clinical face-face networking event, the remaining ICB facilitated event for non-clinical staff will be online.
- Two sessions will be for PCN developments and should include all staff groups.
- Two of these sessions will be practice based development sessions.

Clinical cover will be provided for all six sessions, with cover commencing from 13:00 and ending at 18:30. Tea and coffee will be provided during the face-to-face sessions. Lunch will not be provided.

Suggestions for Practice Based afternoons:

- Clinical/improvement of patient care to include peer review,
- Service or Quality improvement
- Safeguarding
- Mandatory practical training (*We request this is done in conjunction with other educational activities throughout the afternoon*)
- Clinical supervision/mentoring
- Practice development.

Examples to exclude:

- Business and financial meetings
- Training which could be deemed as part of day to day running of practice
- Industry sponsored events

PCN Development

To be arranged by the CD and Ops lead and include all staff members, focusing on collaborative working, service development and pathways.

Non-Clinical Programme

We have reviewed the valuable feedback provided to the People Promise Manager and recognise the importance of quality training and development for our non-clinical staff. Therefore, a task and finish group will be established with representatives from various teams across the non-clinical workforce to support the development of the networking conference and online training.

If you would be interested in getting involved, please contact nencicb-cu.primarycare@nhs.net.

Programme to be circulated end of March.

Reporting & Monitoring

As it is important that we can effectively evidence the use of the PLTs in North Cumbria a return will be required for all Practice and PCN Development sessions. Please see attached brief template to be completed and returned to nencicb-cu.primarycare@nhs.net.

Many Thanks

Dr Helen Horton

North Cumbria Place Clinical Lead

North East & North Cumbria ICB